



# Director of Diversity, Equity and Inclusion

**Are you a passionate and experienced champion for more equitable and inclusive communities? Be a catalyst in creating a better Vancouver in this new leadership role.**

**A**s the City of Vancouver's first Director of Diversity, Equity and Inclusion, you will have the opportunity to make a significant and lasting impact on the City and the people and communities that we serve. The successful candidate will be a strategic, innovative and visionary leader and change agent with proven experience in leading and championing diversity, equity and inclusion initiatives.

The DEI Director is a member of the City Manager's Management Leadership Team and will work in partnership with the City's senior leadership and Human Resources team to implement systemic change throughout the organization. You will work closely with all City departments and the community to create processes and advance initiatives that achieve equity and remove barriers within the City and its programs and operations, establish learning programs to increase awareness and support of diversity, equity, inclusion and cultural proficiency in the organization, and engage and work with various communities to build collaborative partnerships, resolve disparate impacts and advance social justice.

We are looking for candidates who:

- Have a least five years organizational experience leading and championing Diversity Equity Inclusion initiatives including experience centering historically underrepresented groups and communities.
- Have professional related experience in project management, community building and organizational development.
- Have knowledge of equity, diversity, inclusion, outreach and cultural responsiveness to ensure broad participation and belonging, including the support and empowerment of Black people, Indigenous people, People of Color, and historically underrepresented populations.

## About Vancouver

The City of Vancouver looks for people who are passionate about service and want to support the City's ambition to become a more exceptional community. We value employees who are adaptable, innovative, and collaborative and hold themselves to the highest standard of excellence. Here, talented people from diverse backgrounds and expertise come together to create solutions and positive outcomes for the community we serve. We value diversity in every form—from engineers and police officers, to urban planners and swim instructors, and all races, gender identities, ethnicities and belief systems. This is what makes Vancouver an exceptional place to work and grow.

Vancouver sits on the north bank of the Columbia River directly across from Portland, Oregon. We're just a short drive to the coast, mountains to the south and north and the spectacular Columbia River gorge. Vancouver combines the excitement of a major metropolitan area with small-town charm and abundant recreational opportunities.

**OPEN UNTIL FILLED.**

**APPLY NOW**



To request this information in another format or language, email [bret.kertz@cityofvancouver.us](mailto:bret.kertz@cityofvancouver.us) or call 360-487-8412